

# Shaping for Mission

## A Strategic Framework



DIOCESE OF  
LICHFIELD

Previously on *Diocesan Synod...*

We have four **Shaping Principles:**



- **Be purposeful about evangelism** leading to numerical growth and depth of discipleship, inspiring all to confidently share their faith story
- **Engage creatively with local communities.**
- **Become more diverse** at every level and in every way and, in particular, to
- **Grow younger**

**In the light of these principles,**

**9 goals**



- 1. a growth in the overall worshipping community of 34,000 new disciples.**

**2. 200 new worshipping Communities  
which are established and sustainable.**

**3. a strengthened culture of vocation  
amongst all God's people, and at least 30  
new licensed lay ministers and 30  
ordinations a year**

**4. an active plan in every parish for engaging with their local population beyond the church walls**



**5. a strong connection between every primary and secondary school and their parish church.**

- 6. no fewer than 30 young people per year aged between 18 and 30 who are called to leadership being supported through with a high-quality development programme offered by the Diocese.**

**7. the age profile of each worshipping community reflecting the age profile of the community which it serves.**

**8. every worshipping community reflecting the diversity of the community they serve.**

**9. all people being able to see themselves reflected in the leadership and governance of the Diocese.**

# Some cross-weaving threads...



- ✓ Area Staff must have a current and **in-depth understanding of every parish's lived reality**, including financial and missional strength. Area Staff will use this data to shape decision making transparently and sensitively.

- ✓ The strategic framework must be **clearly communicated**, understood and embraced by parishes, fresh expressions, schools, chaplaincies and the cathedral.



- ✓ Attention will continue to be given to the way we resource our mission and ministry. This includes a realistic **appraisal of our financial sustainability**, stewardship and management of our assets to maximise the amount of ministry we can support. In addition, we will give more support with the management of our church buildings and the need for constant fund raising in this area. In all that we do we will seek to reduce our carbon footprint with the goal to be carbon neutral by 2030.

- ✓ We will develop **a ministry plan** that can support and enable our local contexts.



Synod November 2023

1. What excites you about this?

2. Is there a question you would like to ask?

(plenary will invite 1 answer to each per table)

